
The Trump Administration and Immigration Enforcement: A Guide for AFSCME Representatives, Members and Immigrant Communities

The first weeks of the Trump administration confirm that AFSCME representatives, members and immigrant communities need to prepare for ramped up and targeted immigration enforcement. The administration's early actions include an illegal executive order banning certain migrants, refugees and even U.S. residents from entering the country, and raids by the U.S. Immigration and Customs Enforcement (ICE) to detain and deport immigrants. The Trump administration's irresponsible actions are causing chaos, creating panic, tearing families apart and traumatizing our children.



Protect and Assert Basic Rights at Work, at Home or in Your Community

When dealing with law enforcement or immigration (ICE) agents at home, work or in your community, remember everyone, including union members, has:



1. The Right to Remain Silent

Say it or carry the attached card with you: You do not have to talk to ICE or other agents — you may say that you want to remain silent. Do not say anything about where you were born or how you came to the United States.



2. Do Not Sign Anything without Speaking to an Attorney

Anything you sign may be used against you or may cause you to lose basic rights.



3. Carry Immigration Documents With You

These include a green card or a current (not expired) work permit. **Do Not Carry:** 1. Papers from another country or a foreign passport as these may be used against you. 2. Any false identity or fake immigration documents.



4. At Home — Do Not Open the Door:

Unless you are shown a warrant with your correct name and address — this can be held up to a window or slid under your door by the agent.



5. If You Are a Parent and Think You May Be Arrested

Let the officer know you have children or are the primary caregiver of a U.S. citizen or permanent resident who is under age 18. ICE officers have 'discretion' and may let you go.

Note: This information is not intended to serve as legal advice. If you are a union member in need of immigration legal services, AFSCME Advantage and the Union Plus Legal Service can help.

[AFSCME.org/immigration-help](https://www.afscme.org/immigration-help)

Have a Safety Plan

1. Memorize the phone number of a friend or attorney you can call if arrested or detained.
2. Have a plan for someone to take care of children or others you may care for.
3. Keep birth certificates and immigration documents safe and where loved ones can get them. If you have an alien registration number, make sure it is written down.
4. Make sure loved ones know how to find you if you are detained using ICE's online locator or calling the local ICE office.
5. Talk to an immigration lawyer about documents you need so someone else can care for your children and handle your finances so your bills, such as rent or a mortgage, get paid.

Report and Document Raids and Arrests

1. If possible take videos or photos and/or take notes, if you feel safe doing so.
2. Call the United We Dream hotline to report **1-844-363-1423**.

Want to Help

If you want more information or want to get more involved — Text: **HERETOSTAY** to **877877**. En español: **NOSQUEDAMOS**

Know Your Rights!

If police or immigration agents stop you — hand this card to the officer and remain silent.

You may refuse to answer any questions until you have talked to a lawyer.

To: Immigration or Other Law Enforcement Officer

- I am choosing to exercise my legal right to remain silent and refuse to answer your questions.
- If detained, I have the right to contact an attorney **immediately**.
- I refuse to sign anything without advice from an attorney.

Thank You.