

AFSCME LOCAL 517

GENERAL MEMBERSHIP MEETING MINUTES

November 14, 2012

1. Call to Order: The meeting was called to order at 12:03 p.m. In attendance were Christine Main, Barb Lunn, Barb Christianson, Kathleen O'Toole, Kathy Cunnien, Deb Myrvold, Julie Hultman, Jody Johnson, Sue Frieler, Lynne Freezy and Scott Grefe.
2. Treasurer's Report (Barb Christianson): A motion was made to approve the October treasurer's report subject to audit. M/S/C.
3. Secretary's Report (Kathleen O'Toole): A motion was made to accept the October meeting minutes as posted on www.afscmelocal517.org. M/S/C.
4. Chief Steward's Report (Kathy Cunnien): There was one written reprimand. A Step 1 was filed on Friday.
5. Field Rep's Report (Scott Grefe):
 - Scott and Christine met with Pam French and Molly O'Rourke to see how the Labor Management meetings will work. These meetings have been managed labor in the past. They did agree to have Allen a retired person come in and help with these meetings. They also talked about respect in the workplace. In order to make a change the Commissioners and the Department Heads would have to be on board. Could upper management get some training on workplace bullying? Washington County has a disrespectful workplace policy in place stating that if a complaint is made and it is determined to be unfounded, the person making the report could be subject to discipline. This prevents employees from speaking up about legitimate complaints. The Labor Management meetings may start again before the first of the year.
 - Hennepin County has a workplace bullying policy. Kathy C. will send out a link to the policy.
 - Labor of Love - The St. Paul East Metro United Way is going to adopt families this holiday season. They are accepting donations until December 3rd. The checks should be made payable to Labor Studies Resource Center and sent to the AFL-CIO Community Services Program, Attn: Laura, 411 Main St., Suite 202, St. Paul, MN 55102.
 - The election is over – thanks to everyone for all the work that was done.
6. President's Report (Christine Main):
 - The St. Croix Labor Assembly Holiday Party is Wednesday, December 5th at the Community Thread in Stillwater.
 - The Community Thread is looking for donations for the Families in Need program. This program is local and provides families that cannot afford holiday dinners with a means to have one. A motion was made to donate \$50. M/S. The motion was amended to give \$100. M/S/C.
 - Our Local 517 holiday party will be on Thursday, December 6th at the Bayport Legion, 263 3rd St. North in Bayport. The Grand will be catering the food for this year's party.
 - The Next Wave is hosting a holiday party on December 8th at the Green Mill at 7:00 p.m. Everyone is invited.

7. New Business:
 - Lynne Freezy spoke about the newsletter she is working on and all of the great ideas she has such as a “my story” spotlight, a survey regarding negotiations and news releases.
8. Old Business: None.
9. Good and Welfare: None.
10. Adjournment: A motion was made to adjourn the meeting at 12:59 p.m. M/S/C.

Respectfully submitted,

Kathleen O'Toole
Recording Secretary